



## EXTERNAL ADVERT

The Ntabankulu Local Municipality which is situated in the Alfred Nzo region, is an equal opportunity employer and requires the services of the suitable qualified person to fill in the following position. The recruitment and selection process shall be in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers issued under GN 21 as published in Government Gazette No. 37245 of 17 January 2014.

**POSITION: DIRECTOR TECHNICAL SERVICES**

**DURATION: PERMANENT**

**REMUNERATION:** (Total remuneration package will be paid as per the applicable Notice No. 43122 of 18 November 2022. Total Remuneration Packages to Municipal Managers and Managers Directly Accountable to the Municipal Manager).

**Total Remuneration Package: Minimum R827 289.00, Midpoint R919 210.00,  
Maximum R1 011 131.00**

### MINIMUM REQUIREMENTS

- A recognized Bachelor of Science degree in Engineering/B. Tech; Engineering; or Equivalent
- A post graduate degree will be an added advantage.
- Registration with a recognized relevant engineering professional body will be an added advantage
- Compliance with minimum competency levels as prescribed by National Treasury.
- A valid Code EB Driver's license
- Computer Literate
- A minimum of 5 years' relevant experience at middle management level, or as a programme/project manager
- 3-4 years must be at professional/management level engineering management experience

### TYPE OF KNOWLEDGE EXPECTED TO HAVE

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Must have extensive knowledge of public office environment; and
- Must be able to formulate engineering master planning, project management and implementation

**KEY PERFORMANCE AREAS:**

- Management of the entire Technical Services Department.
- Manage operations, maintenance, planning and administration of Electricity and Project Management Unit.
- Ensure implementation of IDP strategic objectives of the department.
- Draft and ensure implementation of departmental strategic plans and SDBIP.
- Prepare and manage the department budget.
- Manage related Municipal Infrastructure Grant programmes (MIG).
- Develop, implement, monitor, and control capital projects and contract administration.
- Develop plans and programmes for infrastructural services within the municipality in line with IDP objectives.

**Note:** Please note that shortlisted candidates will undergo security vetting including, inter alia, competency assessments, the verification of Curricula Vitae, qualifications, and criminal records. The successful candidate will be required to sign employment contract, annual performance agreement as well as to disclose their financial interests.

The applicants must fill in the Senior Manager's application form which is obtainable in our website or attached as Annexure C of the Regulations on appointment and conditions of employment of senior managers. The application covering letter must be accompanied by a detailed CV, originally certified copies (not old than 3 months) of academic qualifications, copy of an identity document and driver's license.

**Ntabankulu local municipality is an equal opportunity affirmative action employer. It is our intention to promote representation (race, gender, and disabilities) in the municipality.**

The Municipality reserves the right not to fill the advertised position, if feels not satisfied with the candidates. If Applicants do not receive communication from the municipality within 90 days from the closing date of the advert, consider your application unsuccessful, as communication shall only be to the shortlisted candidates. Applicants shall be penalized for canvassing the municipal employees or councillors or any stakeholder for appointment. Please forward all applications to: **Ms SN. Ntlahla, Acting Municipal Manager, Ntabankulu Local Municipality, Private Bag X 504, Ntabankulu, 5130.** Or Applications may be hand delivered to the **Municipal Offices, Erf 85 Main Street Ntabankulu.** Faxed or emailed applications will not be considered. Enquiries must be directed to. K. Mankondlo (Manager Human Resource) at 0392582440/0828201152. **Closing date: 2023/02/16**

Signed by: .....

